

ARTICLE 9
INDIAN PREFERENCE

It is the policy as well as the intent and priority of the IHSQHE to implement the various legislative enactments that provide for preference in the employment of American Indian/Alaska Native people within the Agency, including but not limited to announcing and filling vacancies, recruitment, reassignments and Reductions-In-Force. It shall be the policy and intent of the UNION to support the implementation of such legislative enactments under: Indian Preference, Title 25 U.S.C. 472, Indian Reorganization Act; 5 U.S.C. 3351; Indian Civil Service Retirement Act, P.L. 96-135; and the Indian Health Service Circular No. 87-2, Indian Health Manpower.